

NAAS MYTH BUSTING EXERCISE

- 1). If I fail the assessment I will be deregistered as a social worker
 - Myth
- 2). If I passed the practice simulation element at proof of concept I only need to take the knowledge assessment
 - Fact – this is in reference to any social workers that were accredited in phase 1
- 3). NAAS is designed to set a national standard of practice for children and families social workers
 - Fact
- 4). NAAS will help local authorities to focus on the development needs of the workforce
 - Fact
- 5). Assessment is mandatory for all social workers in statutory children's social work
 - Myth - voluntary
- 6). I won't have to take the assessment
 - Fact. At this time it is voluntary. However, this may change in the future.
- 7). The DfE will let me know which assessment type I should take
 - Myth – each individual decides if taking the '*Practitioner assessment*' (Frontline staff) or the '*Practice Supervisor*' Assessment (supervising child and family practitioners/ developing the skills of teams and individuals involved in child and family social work services)
- 8). The assessment has a met or not met outcome
 - Fact
- 9). The assessment is designed to support the improvement of social work practice
 - Fact



- 10).** I can retake the assessment if I don't meet the first time round
- Fact. You can have one more try at retaking the assessment.
- 11).** I will get a pay rise if I am accredited
- Myth. However, it will potentially help in career progression.
- 12).** I will have to retake the assessment every 3 years
- Myth. At this time no decisions have been made about this.
- 13).** I only need to do the assessment if I work in a front line team
- Myth, It is aimed at all qualified social workers
- 14).** The assessment is pitched at a basic level
- Myth. The assessment is designed to meaningfully test social workers knowledge
- 15).** My employer wants me to take the assessment to prove I am not good enough
- Myth. It is designed to benchmark good practice and showcase the good work of Dudley's social workers